



Outside Now Employment Opportunity: Nature Explorers Mentor (Ages 7-12) Tuesday Teens in Nature Mentor (Ages 12-16) Dusk Walkers (Ages 13-19) 2021-22 Program Year Posting Date: April 29, 2021

Outside Now is a non profit educational organization located on California's magnificent and wild Central Coast. We look to the natural world to discover what it means to be a fully alive human being-someone who participates in life with awareness, confidence, compassion, resilience, and joy. Our skilled mentors bring children of all ages into the sensory rich experience of deep nature connection.

Positions Available: Nature Connection Mentor 1) for our Tuesday Teens in Nature (Ages 12–16), 2) Dusk Walkers (Ages 13–19), and 3) Nature Explorers (ages 7–14).

All Outside Now mentors develop program content and hone their skills as nature connection mentors via weekly planning sessions, workshops, and support from elders, advisors, and other experienced mentors.

In addition to the list of desired qualities, skills, and training listed on the next page; Outside Now mentors for school-age and teen-age youth need to

- have strong organizational and planning skills,
- have a basic facility with written expression,
- be comfortable taking responsibility for elements of each program day,
- be able to interface effectively with the organization's central administration parent community, volunteers, and apprentices,
- participate in bringing into form extended experiences and special events,
- participate in the process of enrolling new students, effectively participate in the flow of a program day and the daily debriefing process, and
- adhere to and promote prevention protocols during the time of COVID-19.

These can be 2, 3, or 4-day positions, depending upon our needs and applicant availability. Mentors attend mandatory weekly, 2-hour paid planning sessions on Fridays, September, 2021 through June, 2022. Paid staff training to launch our program year is scheduled for September 2-3, 2021.

Learn more about Nature Explorers, Tuesday Teens in Nature, and Dusk Walkers at <u>www.outsidenow.org</u>.

Compensation: Salary based on experience . Opportunities for additional income working summer programs and special events . Professional training experiences . Reduced tuition costs for children of staff . Collaborative and connective work environment.

The ideal candidate will

- Have life experience with youth and adolescents and be curious about the unique features of young ones at these stages of human development,
- Have experience with or a desire to learn about the cultural elements of nature connection programs,
- Bring naturalist skills and a love of nature. Be comfortable getting wet, muddy, and dirty(!),
- Bring a spirit of adventure and creativity to their work with young ones,
- Have experience with nature connection mentoring, core routines, wilderness survival skills, ancestral arts, rites of passage, compassionate communication, holding Council, and related themes,
- Have education or training related to working with youth and adolescents,
- Have skill and practice with program planning and holding safe boundaries.
- Have experience leading camping and backpacking adventures,
- Possess strong communication skills and comfort interacting supportively with parents and families,
- Have the ability to work cooperatively with others in all of our nature connection programs,
- Possess a strong work ethic and value being of service,
- Have a professional outlook & desire to work with youth in nature as a life path,
- Come with a willingness to participate in growing our organization and a vested interest in the success of the programs and the organization as a whole,
- Hold or be willing to obtain current CPR and Wilderness First Aid certification.

How to apply: Email your completed application packet which includes:

- Resume
- Employment Application

Deadline: Applications will be accepted until positions are filled.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.