



**Outside Now Employment Opportunity: Fox Kit
& Coyote Pup Mentors (Ages 3-7)
2023-24 Program Year
Posting Date: June, 29, 2023**

Outside Now is a non profit educational organization located on California's magnificent and wild Central Coast. We look to the natural world to discover what it means to be a fully alive human being—someone who participates in life with awareness, confidence, compassion, resilience, and joy. Our skilled mentors bring children of all ages into the sensory rich experience of deep nature connection.

Position Available: Nature Connection Mentor for our youngest, the Fox Kits (Ages 3-5). Coyote Pup and Fox Kit Mentors participate as a team of naturalist/early childhood mentors to plan and implement nature-led programs carried out on local park land and SLO Botanical Garden setting.

In addition to the list of desired qualities, skills, and training listed on the next page; Outside Now mentors for young children need to

- have effective organizational and planning skills,
- have strong communication skills,
- be comfortable taking responsibility for elements of each program day,
- be able to interface effectively with the organization's central administration parent community, volunteers, interns, and apprentices,
- participate in bringing into form extended experiences and special events,
- participate in the process of enrolling new students and effectively participate in the flow of a program day and the daily debriefing process.

These are typically 3-day positions, depending upon our needs. Mentors attend mandatory weekly, 2-hour paid planning sessions on Fridays, September, 2023 through June 7, 2024. A required staff training retreat to launch our program year is scheduled for August 31-September 1, 2023. Mentors are asked to work three or more weeklong summer camps during June and July of 2024.

Learn more about Fox Kits and Coyote Pups at www.outsidenow.org.

Compensation: Hourly wages are based on experience. Opportunities for additional income are available working summer programs, overnight camping adventures, and special events. We offer regular professional development and training experiences. O.N. supports a collaborative and connective work environment.

The ideal candidate will

- Understand that a young child's primary source of learning is play and sensory exploration,
- Have extensive life experience with children, love being with young children, and be curious about their nature and the "whys" of children's behavior,
- Have experience with storytelling, song, body movement, and "attitude of gratitude" as learning tools,
- Hold a strong desire to continue learning about "ages and stages,"
- Bring naturalist skills and a love of nature; be comfortable getting wet, muddy, and dirty! Have knowledge of local flora, fauna, and wildlife,
- Bring a spirit of adventure and creativity to their work with children,
- Have extensive experience with nature connection mentoring, wilderness survival skills, ancestral arts, rites of competency, and related themes,
- Have education or training related to working with young children,
- Have skill and practice with program planning and holding safe boundaries,
- Possess strong communication skills and comfort interacting supportively with parents and families,
- Have the ability to work collaboratively with others in all of our nature connection programs,
- Bring an open, teachable mind and the willingness to learn from others,
- Possess a strong work ethic and value being of service,
- Have a professional outlook & desire to work with "littles" in nature as a life path,
- Come with a willingness to participate in growing our organization and a vested interest in the success of the program and the organization, and
- Hold or be willing to obtain current CPR and Wilderness First Aid certification.

How to apply: Mail or Email your completed application packet to info@outsidenow.org.

Application packet includes

- Resume
- Outside Now Employment Application (available on the website)

Deadline: Applications will be accepted until positions are filled.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.