



**Outside Now Employment Opportunity:
Nature Explorers Mentor (Ages 7-12)
2023-24 Program Year
Posting Date: June 29, 2023**

Outside Now is a non profit educational organization located on California's magnificent and wild Central Coast. We look to the natural world to discover what it means to be a fully alive human being—someone who participates in life with awareness, confidence, compassion, resilience, and joy. Our skilled mentors bring children of all ages into the sensory rich experience of deep nature connection.

Positions Available: 3-day (M, W, TH) Nature Connection Mentor for our school-age population, the Nature Explorers (Ages 7-12).

Nature Explorer mentors participate as a team of nature connection mentors to plan and implement nature-led programs carried out on private and public wild lands.

In addition to the list of desired qualities, skills, and training listed below; the Nature Explorers mentor needs to:

- have effective organizational and planning skills,
- have strong communication skills,
- be comfortable taking responsibility for elements of each program day,
- be able to interface effectively with the organization's central administration parent community, volunteers, interns, and apprentices,
- participate in bringing into form extended experiences and special events,
- and effectively participate in the flow of a program day and the daily debriefing process.

Typically, these are 3-day positions, depending upon our needs. Mentors attend required weekly, 2-hour paid planning sessions on Fridays, September, 2023 through June 7, 2024. A required staff training retreat to launch our program year is scheduled for August 31-September 1, 2023. Mentors are asked to work three or more weeklong summer camps during June and July of 2024.

Learn more about Nature Explorers at www.outsidenow.org or contact our director: susan@outsidenow.org or lead Nature Explorers mentor lily@outsidenow.org.

Compensation: Hourly wages are based on experience. Opportunities for additional income are available working summer programs, overnight camping adventures, and special events. We offer regular professional development and training experiences. O.N. supports a collaborative and connective work environment.

The ideal candidate will

- Have life experience with children, love being with children, and have curiosity about their nature and the “whys” of behaviors.
- Have experience with or a desire to learn about the cultural elements of nature connection programs.
- Hold a strong desire to learn more about “ages and stages.”
- Bring naturalist skills and a love of nature. Be comfortable getting wet, muddy, and dirty!
- Bring a spirit of adventure and creativity to their work with children.
- Have experience with nature connection mentoring, nature connection core routines, wilderness survival skills, ancestral arts, rites of competency, and related themes.
- Have education or training related to working with children.
- Have skill and practice with program planning and holding safe boundaries.
- Possess an ease with communication skills and comfort interacting supportively with parents and families.
- Have the ability to work collaboratively with others in all of our nature connection programs.
- Bring open, teachable minds and the willingness to learn from others.
- Possess a strong work ethic and value being of service.
- Have a professional outlook and desire to work with children in nature as a life path.
- Come with a willingness to participate in growing our organization and a vested interest in the success of the program and the organization.
- Hold or be willing to obtain current CPR and Wilderness First Aid certification

How to apply: Mail or Email your completed application packet to info@outsidenow.org.

Application packet includes

- Resume
- Outside Now Employment Application (available on the website)

Deadline: Applications will be accepted until positions are filled.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.